

Message Text

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PAGE 01 MOGADI 00530 290608Z
ACTION AF-08

INFO OCT-01 ISO-00 ONY-00 /009 W
-----290616Z 019031 /22
R 281110Z MAR 77
FM AMEMBASSY MOGADISCIO
TO SECSTATE WASHDC 4757

C O N F I D E N T I A L MOGADISCIO 0530

STADIS////////////////////////////////////

FOR AF/E AMBASSADOR LOUGHRAN ONLY

E.O. 11652: GDS
TAGS: AMGT, PFOR, SO
SUBJ: PARM - ANNUAL POLICY AND RESOURCE ASSESSMENT - PARTS II
& II

REFS: A) CERP 0001; B) MOGADISCIO 0529

1. FOLLOWING DRAFT POLICY AND RESOURCE ASSESSMENT PARTS II AND III
IS FOR ATTENTION AMBASSADOR JOHN L. LOUGHRAN. LIKE PART I (REFTEL),
IT IS NOT TO BE DISTRIBUTED UNLESS AND UNTIL APPROVED BY
AMBASSADOR.

PART II. RESOURCE ASSESSMENT

A. STATE

TWO AMERICAN POSITIONS (POLITICAL/ECONOMIC OFFICER; NURSE) WERE
ABOLISHED ON 12/2/76, AND THEIR DUTIES RE-PROGRAMMED: POLITICAL
REPORTING DUTIES TO DCM AND ECONOMIC TO COMMERCIAL/CONSULAR OFFICER.

EMBASSY IS ALSO CUTTING BACK CONTRACTUAL SERVICES IN ORDER TO
MAKE SAVINGS IN POST OPERATING FUNDS. WITH CUTS ALREADY MADE, EMBASSY

CONFIDENTIAL

CONFIDENTIAL

PAGE 02 MOGADI 00530 290608Z

EXPECTS TO BE ABLE TO REDUCE NUMBER OF LOCAL CONTRACT EMPLOYEES BY
20 PERCENT WHEN ITS ADMINISTRATIVE CONSOLIDATION AND SALES PROGRAM
IS COMPLETED IN, ABOUT, MID-1977.

WITH ELEVEN AMERICAN DIRECT HIRE POSITIONS AT PRESENT,
EMBASSY IS ABLE TO MEET MINIMAL REPRESENTATIONAL, SUBSTANTIVE
AND ADMINISTRATIVE REQUIREMENTS, BUT WITH NO POSITIONS TO SPARE

IF IT IS TO CONTINUE TO CARRY OUT ITS CURRENT RESPONSIBILITIES. NEED FOR ANALYTICAL REPORTING, REPRESENTATION AND SERVICING LARGE REMAINING U.S. INVESTMENT IN REAL PROPERTY WOULD SEEM TO IMPOSE IRREDUCIBLE STAFFING REQUIREMENTS OVER NEXT YEAR, AT LEAST, AND ANALYTICAL REQUIREMENTS MAY WELL INCREASE IN CURRENT FLUID POLITICAL SITUATION IN HORN OF AFRICA.

FURTHER CUTS IN AMERICAN STAFF WOULD BE POSSIBLE IF AND WHEN WE ARE ABLE TO RATIONALIZE OUR ADMINISTRATIVE OVERHEAD THROUGH AN EXCHANGE OF PROPERTIES. AT PRESENT TIME, WE MAINTAIN A LARGE UN-COMPLETED COMPOUND ON AFGOI ROAD, A LEASED APARTMENT HOUSE AND COMPOUND NEARBY WHERE MOST AMERICAN FAMILIES ARE HOUSED, AS WELL AS A CHANCERY AND AMERICAN LIBRARY DOWNTOWN. IDEALLY, WE WOULD WANT TO DISPENSE WITH UNCOMPLETED COMPOUND AND TO CONSOLIDATE MOST OTHER FACILITIES IN ONE BUILDING AND/OR COMPOUND. THIS WOULD OBTAIN NEED FOR GSO POSITION (AND MSG, PERHAPS, PLUS MANY MORE LOCAL CONTRACT EMPLOYEES). HOWEVER, IT IS IMPOSSIBLE TO PREDICT OUTCOME OF NEGOTIATIONS WITH GSDR, OR EVEN WHEN GSDR WILL BESTIR ITSELF TO BEGIN TALKS.

US ALSO HAS OPTION OF CUTTING BACK OVERALL DEMANDS LEVIED ON POST AND DISPENSING WITH SOME OF EMBASSY'S SUBSTANTIVE ELEMENTS. SEVERAL STAFFING OPTIONS ALONG THESE LINES ARE DISCUSSED IN MOGADISCIO 0439, 3/12/76, REFLECTING THEN CURRENT POLITICAL CLIMATE AND US INTERESTS. THESE OPTIONS SHOULD BE EXAMINED IN LIGHT OF EVOLVING POLITICAL SITUATION IN HORN OF AFRICA.

B. USIS

CONFIDENTIAL

CONFIDENTIAL

PAGE 03 MOGADI 00530 290608Z

WITH NINE AUTHORIZED POSITIONS, USIS MOGADISCIO'S LOCAL COMPLEMENT IS SLIGHTLY ABOVE AVERAGE FOR SIMILAR OPERATIONS. A REDUCTION IS PLANNED FROM NINE TO SEVEN, WITH ONE TO BE CUT IN FY 77 AND ONE IN FY 78. NO CHANGE IS PLANNED IN ONE AMERICAN OFFICER POSITION.

IN SPITE OF CUTS, EMBASSY/USIS HOPE TO BE ABLE TO EXPAND PRESENT RESTRICTED INFORMATION, CULTURAL AND SPORTS PROGRAMS AS POLITICAL SITUATION IN SOMALIA EVOLVES AWAY FROM SOVIETS. THERE IS LONG PENT-UP INTEREST IN US CULTURE AND INFORMATION HERE AND CORRESPONDING OPPORTUNITIES FOR A CREATIVE USIS OPERATION.

PART III. STATE PERSONNEL RECOMMENDATIONS

A. REPROGRAMMING

HAVING JUST UNDERGONE A SIGNIFICANT REDUCTION AND RE-PROGRAMMING OF AMERICAN STAFF, NO FURTHER RE-PROGRAMMING OF AMERICANS IS PLANNED IN PRESENT CIRCUMSTANCES. WE PLAN TO RECOM-

MEND ABOLITION OF ONE FSL POSITION (CONSULAR SPECIALIST, CORE) IN
NEAR FUTURE. UNTIL CURRENT WASHINGTON POLICY REVIEW IS COMPLETED,
IT IS IMPOSSIBLE TO PROJECT TOTAL FY 79 STAFFING REQUIREMENTS.

B. INCREASES:DECREASES

NONE.

C. LOWER PRIORITY POSITIONS

SEE II (A).

D. MISSION STAFFING CHART

CURRENT FY 77

AGENCY/ AMERICAN AMERICAN FSL PROFES- FSL
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PAGE 04 MOGADI 00530 290608Z

FUNCTION	OFFICERS	STAFF	SIONALS	STAFF
STATE	5	6	5	26 (A)
EXECUTIVE	2	2	0	0
POLITICAL	0	0	1	0
COMMERCIAL/				
CONSULAR	1	1	1	0
ADMINISTRATIVE				
(OF WHICH)	2	3	3	26
COMMUNICATORS	0	3	0	2
USIS	1	0	2	7

(A) 25 CORE, 1 DAS
JACOBS

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